



New Staff Application

253 Bushy Hill Rd
PO Box 577
Ivoryton, CT 06442
info@bushyhill.org
www.bushyhill.org
ph. (860) 767-2148
fax (860) 767-8432

Name _____ Gender _____ Date of Birth _____

Position you are applying for _____

Can you make a full summer (10-11 week) commitment? Yes__ No__ (If no, how many weeks? _____)

Best way to contact you? _____

Home Phone _____ Cell Phone _____

Email (mandatory) _____

Address (permanent) _____

Address (school year) _____

Please circle the school year you will have completed in June and list names:

High school 9 10 11 12 College 1 2 3 4 5 Graduate 1 2 3 4

School: _____

City & State _____, _____

College Major/Minor _____ Current Occupation _____

Any health condition to be aware of? _____ Do you smoke? Y/N

For background check (write clearly): Social security # _____

Driver's license state and # _____

How did you hear of Bushy Hill Nature Center and Day Camps? _____

Please attach your resume to this application if you have one and any additional paper used.

Please list 3 references: (No family members or relatives)

1) Name _____ their relationship to you _____

Phone _____ email _____

2) Name _____ their relationship to you _____

Phone _____ email _____

3) Name _____ their relationship to you _____

Phone _____ email _____

Please respond to the following on another piece of paper. Read through the questions first, as you might choose to combine answers to some of them.

1. Why do you want to work at Bushy Hill Day Camp?
2. Why do you think you would be a good candidate to work at Bushy Hill? What special attributes/qualities (unique to you) would you bring?
3. What do you think the children will gain from being with you?
4. Please describe any outdoor educational or recreational experiences you have had (including your own camp experiences). Please list any applicable interests/hobbies/skills.
5. What are some of your strengths? Any areas to improve on?
6. What “pushes your buttons” and how do you handle that?
7. What are some of your goals in life? How do you achieve your goals?
8. What are some of your proudest achievements?
9. What kind of supervisor do you work best with?
10. Because working with children can be stressful, what would you do to be healthy and effective?
11. If you were a camper at a day camp and could verbalize your true thoughts and feelings, what are the three most important things that would help you (the camper) have a great summer?
12. What do you hope to gain from the experience of working with children at Bushy Hill?

Select any certifications that apply:

Lifeguard _____ Expiration date _____

WSI _____ Expiration date _____

First aid _____ Expiration date _____

CPR _____ Expiration date _____

Responding to emergencies _____ Expiration date _____

Other (including Ropes Course Certification; Archery; Boating, WFA; WFR, etc):

Have you had any past criminal convictions and/or current charges pending concerning a crime more serious than a traffic offense? (A prior conviction is not an automatic bar to employment. The camp will evaluate the type of conviction or accusation and when it occurred before any decision is made).

Yes _____ No _____ If yes, please explain.

I, _____, give Bushy Hill Nature Center and Day Camp permission to contact references listed on this application for the purpose of obtaining a reference for employment.

Signature _____ Date _____

I understand that misrepresentation or omission of fact on any and all application materials or during an interview may be justification for refusal of employment or dismissal, regardless of time of discovery. I authorize investigation of all statements made in my application materials and release the employer and all others from liability in connection with same. I have read and understand the Policies and Personnel Practices; if I am employed, I will adhere to the policies outlined therein. I understand that the Bushy Hill Nature Center and its parent Incarnation Center reserves the right to pre-employment drug-testing of job applicants and will test an employee if there is "reasonable suspicion" that the employee is under the influence of drugs or alcohol on camp property. I also understand, if employment is offered, it will be at-will and may be terminated by myself or Bushy Hill (Incarnation Center) at any time, with or without cause or notice. I also hereby certify that I have never been charged with any legal action involving any form of child abuse, and have never been dismissed from any employment for this reason. I understand that a mandatory background check will be done with results being kept confidential and viewed by only the camp directors. Bushy Hill Nature Center and its parent Incarnation Center reserves the right to terminate employment based on the results of the background check. Finally, because we are committed to hiring the best role models for our campers, please be aware that we may search social networking sites online in order to better evaluate your character.

Your signature gives us permission to conduct the background checks outlined in the above paragraphs.

Signature _____ Date _____